



बिरसा मुंडा ट्रायबल युनिवर्सिटी Birsa Munda Tribal University

राजपिपला, जि० नर्मदा Rajpipla, Dist. Narmda

Established by Tribal Development Department, Govt. of Gujarat

School of Commerce

B.Com. Programme

Subject Code & Name: BC04SECC03 Leadership-II

Teaching and Evaluation Scheme:

Teaching Scheme				Examination Scheme			
Credits				Component Weightage (%)			
				CCE		SEE	
L	T	P	Total	TH	PWE	TH	PWE
2	-	-	2	50	00	50	00

Programme Name	B.Com
Semester	IV
Course Code	BC04SECC03
Course Title	Leadership-II
Course Content Type (Th./Pr.)	Theory
Course Credit	2
Sessions+ Lab. Per Week	2
Total Teaching/Lab. Hours	30 Hours
* 2 Laboratory = 1 Session	

Learning Objectives

1. To introduce the concept and various types of Leadership to students
2. To develop Leadership Skills within students
3. To enable students to tackle any situation or problem based on the insight gained from the various kinds of leadership styles

Prerequisites (if any)

Learning Outcomes

On the Completion of this course, students will able to:

1. Gain an understanding about the importance of and various kinds of leadership styles
2. Develop critical thinking skills that would prove helpful in leadership roles
3. Develop the quality of adaptability and the ability to work with others





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Detailed Contents		
UNIT	TOPIC/SUB-TOPIC	TEACHING HOURS
I	LEADERSHIP <ul style="list-style-type: none">➤ Qualities of a Leader➤ Leadership Styles➤ Necessary Skills for Success as a Leader➤ Female Leaders and Workplace Challenges	15
II	CHALLENGES BEFORE A LEADER <ul style="list-style-type: none">➤ Constructive Criticism➤ Criticism from a Superior➤ Conducting Performance Reviews➤ Supervising and Training Others	15
Text Book(s)		
Leadership: Practice and Perspectives- Kevin Roe (Oxford University Press)		
Reference Books		
1. Principles of Management – L.M. Prasad		
2. Principles of Management – Sudhir Prakashan		
3. V.S.P. Rao, "Management Text & Cases", 2014, Excel Books.		
4. Andrew J. DuBrin, Carol Dalglis, Peter Miller, Leadership, 2005, 2nd Asia Pacific Ed, John Wiley & Sons Australia, Limited, 2015.		
5. Peter G. Northouse, "Leadership", 2015, 6th Ed, Sage Publications		
6. Gary Yukl, Leadership in Organizations, 6th Edition, Pearson Education, 2016		
7. Richard L. Daft, Leadership, Cengage Learning, 2015.		
8. Adair, John. Develop Your Leadership Skills. Kogan Page, 2007		
9. Hamm, John. Unusually Excellent: The Necessary Nine Skills Required for the Practice of Great Leadership. Jossey-Bass, 2011.		
Web Resources		
Required Software(s) (if any)		
Practical(s) (if any)		
A story of Successful Female Leader		





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School of Commerce B.Com. Programme

L:: Lecture, **T::** Tutorial , **P::**Practical

CCE::Continuous and Comprehensive Evaluation

(CCE Theory includes Mid Semester Examination, Assignment, MCQ quizzes, Seminar, Reflective notes, class participation, case analysis and presentation, slip tests (announced/ surprised), attendance etc. or any combination of these)

PWE::Practical Work Examination

(PWE includes Laboratory practical work, project work, viva simulation exercise work etc.)

SEE::Semester End Evaluation

