



बिरसा मुंडा ट्रायबल युनिवर्सिटी Birsā Munda Tribal University

राजपिपला, जि० नर्मदा Rajpipla, Dist. Narmda

Established by Tribal Development Department, Govt. of Gujarat

School of Commerce

B.COM. Programme

Subject Code & Name: BC03SECC03 Leadership - I

Teaching and Evaluation Scheme:

Teaching Scheme				Examination Scheme			
Credits				Component Weightage (%)			
				CCE		SEE	
L	T	P	Total	TH	PWE	TH	PWE
2	-	-	2	50	00	50	00

Programme Name	B.Com
Semester	III
Course Code	BC03SECC03
Course Title	Leadership-I
Course Content Type (Th./Pr.)	Theory
Course Credit	2
Sessions+ Lab. Per Week	2
Total Teaching/Lab. Hours	30 Hours
* 2 Laboratory = 1 Session	

Learning Objectives

1. To study the theoretical aspect of leadership and different types of leadership style.
2. To learn the different theories of leadership.

Prerequisites (if any)

Learning Outcomes

On the Completion of this course, students will able to:

1. Describe main concepts of leadership.
2. Identify the quality of good leader.
3. Demonstrate different leadership style.
4. Explain the different theories of leadership.





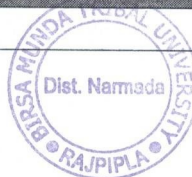
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Detailed Contents		
UNIT	TOPIC/SUB-TOPIC	TEACHING HOURS
I	LEADERSHIP INTRODUCTION <ul style="list-style-type: none">➤ meaning & definition➤ natures of leadership➤ qualities of good leader.➤ Leadership style– autocratic, democratic, free rein.	15
II	THEORIES OF LEADERSHIP Trait Theory: <ul style="list-style-type: none">➤ Geart Man Theory: Thomas Carlyle➤ Trait & Skill Theory: Ralph M Stogdill➤ Big Five Personality Model Behavioral Theory: <ul style="list-style-type: none">➤ Ohio State Studies in the late 1940s➤ Managerial Grid Contingency Theory: <ul style="list-style-type: none">➤ The Fiedler Model➤ Situational Leadership Theory➤ Path- Goal Theory	15
Text Book(s)		
1. Leadership: Practice and Perspectives- Kevin Roe (Oxford University Press)		
Reference Books		
1. Principles of Management – L.M. Prasad 2. Principles of Management -- Sudhir Prakashan 3. V.S.P. Rao, “Management Text & Cases”, 2014, Excel Books. 4. Andrew J. DuBrin, Carol Dalglish, Peter Miller, Leadership, 2005, 2nd Asia Pacific Ed, John Wiley & Sons Australia, Limited, 2015. 5. Peter G. Northouse, “Leadership”, 2015, 6th Ed, Sage Publications 6. Gary Yukl, Leadership in Organizations, 6th Edition, Pearson Education, 2016 7. Richard L. Daft, Leadership, Cengage Learning, 2015.		
Web Resources		
Practical(s) (if any)		
1. A study of successful leader.		





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L:: Lecture, **T::** Tutorial, **P::** Practical

CCE:: Continuous and Comprehensive Evaluation

(CCE Theory includes Mid Semester Examination, Assignment, MCQ quizzes, Seminar, Reflective notes, class participation, case analysis and presentation, slip tests (announced/surprised), attendance etc. or any combination of these)

PWE:: Practical Work Examination

(PWE includes Laboratory practical work, project work, viva simulation exercise work etc.)

SEE:: Semester End Evaluation

