



बिरसा मुंडा द्रायबल युनिवर्सिटी Birma Munda Tribal University

राजपिपला, जि० नर्मदा Rajpipla, Dist. Narmda

Established by Tribal Development Department, Govt. of Gujarat

School of Arts

M.A. (Economics) Programme

Subject Code & Name: MA02CECO03 & Labour Economics – II

Teaching and Evaluation Scheme:

Teaching Scheme				Examination Scheme			
Credits				Component Weightage			
				CCE		SEE	
L	T	P	Total	TH	PWE	TH	PWE
4	-	-	4	50	-	50	-

Programme Name	Master of Arts (Economics)
Semester	II
Course Code	MA02CECO03
Course Title	Labour Economics - II
Course Content Type (Th./Pr.)	Theory
Course Credit	4
Sessions+ Lab. Per Week	4 Sessions + N.A.
Total Teaching/Lab. Hours	60 Hours
* 2 Laboratory = 1 Session	

Learning Objectives

1. To understand the meaning, characteristics, and structure of industrial labour and labour markets in developing economies.
2. To understand major labour problems and the role of social security in industrial development.
3. To understand the causes of industrial disputes and mechanisms for maintaining industrial peace.
4. To understand the role of trade unions and international labour institutions in protecting workers' rights.

Prerequisites (if any)

Learning Outcomes

After completion of this course, students will be able to understand:

1. The nature of labour markets in India, growth and composition of industrial labour, occupational structure, labour supply, and labour legislation and its impact on industrial relations.



बिरसा मुंडा ट्रायबल युनिवर्सिटी Birsa Munda Tribal University

राजपिपला, जि० नर्मदा Rajpipla, Dist. Narmda

Established by Tribal Development Department, Govt. of Gujarat

School of Arts M.A. (Economics) Programme

2. Labour problems such as wages, housing, working conditions, absenteeism, labour turnover and the concept, organization, financing, and status of social security in India.
3. Types and causes of industrial disputes, methods of prevention and settlement, the role of government, and principles, measures and problems of collective bargaining in India.
4. The trade union movement in India, its problems and future and the role, functions, achievements, and Decent Work Agenda of the International Labour Organization and India's association with it.

Detailed Contents		
UNIT	TOPIC/SUB-TOPIC	TEACHING HOURS
I	Introduction of Industrial labour ❖ Meaning and characteristics of Industrial labour ❖ Labour market: Nature and characteristics of labour market in developing countries like India ❖ Supply of labour in relationship to growth of labour force ❖ Growth and composition of Industrial labour in India ❖ Occupational Structure and Economic Development ❖ Occupational Distribution of Labour Force in India ❖ Labour legislation in India - Need for principles - Evaluation of labour legislation in India ❖ Impact of labour legislation on industrial relationship	15
II	Labour problems & Social Security in India ❖ Housing of labour, Wages, Compensation, working conditions ❖ Labour absenteeism and labour turnover ❖ Social security- Concept, Types and importance - Organization and financing of social security - Status of social security in India	15
III	Industrial Disputes ❖ Types and Causes industrial disputes ❖ Industrial peace - Prevention and settlement measures for industrial unrest – Conciliation - Mediation and arbitrations as methods of industrial peace ❖ Role of government in union management relationships ❖ Principles of collective bargaining ❖ Measures to encourage collective bargaining in India ❖ Problems of collective bargaining in India	15



बिरसा मुंडा ट्रायबल युनिवर्सिटी Birsa Munda Tribal University

राजपिपला, जि० नर्मदा Rajpipla, Dist. Narmda

Established by Tribal Development Department, Govt. of Gujarat

School of Arts M.A. (Economics) Programme

IV	Trade union movement in India ❖ Origin, Significance and problems trade unions in India ❖ Present condition of trade unions in India ❖ Various major trade unions in India ❖ The future of trade unions in India ❖ ILO's – Origin - brief history- Constitution, Organization, Functions and Achievements – Decent Work Agenda of ILO - India and ILO	15
Text Book(s)		
1. जोशी, महेश वी) .n.d.). श्रम अर्थशास्त्र (अद्यतन आवृत्ति. क्रियेटिव प्रकाशन .(2. सिंह, वी. बी. (१९७०). भारतमा औद्योगिक श्रमिक. प्रोप्युलर प्रकाशन.		
Reference Books		
1. Borjas, G. J. (2016). <i>Labor economics</i> (7th ed.). McGraw-Hill Education. 2. Datt, R., & Sundharam, K. P. M. (2007). <i>Indian economy</i>. S. Chand & Company. 3. Ehrenberg, R. G., & Smith, R. S. (2017). <i>Modern labor economics: Theory and public policy</i> (13th ed.). Routledge. 4. Hicks, J. R. (1932). <i>The theory of wages</i>. Clarendon Press. 5. Hamermesh, D. S. (1993). <i>Labor demand</i>. Princeton University Press 6. Jhingan, M. L. (Latest ed.). <i>Labour economics</i>. Vrinda Publications. 7. Kapila, U. (2000). <i>Indian economy since independence</i>. Academic Foundation. 8. McConnell, C. R., Brue, S. L., & Macpherson, D. A. (2018). <i>Contemporary labor economics</i> (11th ed.). McGraw-Hill Education. 9. Papola, T. S., Ghosh, P. P., & Siranna, A. N. (Eds.). (1993). <i>Labour, employment and industrial relations in India</i>. B. R. Publishing Corporation. 10. Punekar, S. D. (1978). <i>Labour welfare, trade unionism and industrial relations</i>. Himalaya Publishing House. 11. Sharma, A. N., & Kundu, A. (Eds.). (2001). <i>Informal sector in India: Emerging perspectives</i>. Institute for Human Development.		
Web Resources		
www.ilo.org www.labour.gov.in www.cmie.com		
Required Software(s) (if any)		
Practical(s) (if any)		



बिरसा मुंडा ट्रायबल युनिवर्सिटी Birsa Munda Tribal University

राजपिपला, जि० नर्मदा Rajpipla, Dist. Narmda

Established by Tribal Development Department, Govt. of Gujarat

School of Arts M.A. (Economics) Programme

L:: Lecture, **T::** Tutorial , **P::**Practical

CCE::Continuous and Comprehensive Evaluation

(CCETheory includes Mid Semester Examination, Assignment, MCQ quizzes, Seminar, Reflective notes, class participation, case analysis and presentation, slip tests (announced/ surprised), attendance etc. or any combination of these)

PWE::Practical Work Examination

(PWE includes Laboratory practical work, project work, viva simulation exercise work etc.)

SEE::Semester End Evaluation

